

**Minutes
December 18, 2003**

Regular Session: Yes

Call to Order: Meeting was called to order at 5:41 p.m.

Commissioners Present: Julie Shananaquet, Chairperson, Beverly Wemigwase, Chairperson and Tim LaCroix, Secretary/Treasurer

Commissioners Absent:

Guests: Vince Cook, Andrea Tompkins, Rita Shananaquet

Agenda Item 3:(Agenda) Additions: Old Business-Hearing Policies. New Business-Election of Officers, Sodak, Letter to Gaming Administration from GM, Incident Report, Set Mtgs for January, Closed Session

Motion made by Tim LaCroix and supported by Julie Shananaquet

To approve the Agenda as amended.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Agenda Item 4: (Minutes)

Motion made by Julie Shananaquet and supported by Beverly Wemigwase

To table the minutes of November 26, 2003 until December 29, 2003.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Agenda Item 5: (Phone Polls) No phone polls made. No action needed

Agenda Item 6a: (Chairperson's Report) Highlights: (1)Spoke w/Tirbal Chairman regarding status of Regulatory Ordinance-not on Council agenda. (2)Spoke w/J. Bransky regarding WOS 2001-02, ready to work with legal to amend Statute, (3)Ethics Policy – A. Maldonado feels that policy is too strict, (4)By-Laws have not been reviewed by Legal, (5)Recommend Arbitrator vs Employee Hearing Panel, (6)Employee Review Board selected, (7)Request approval of stipend for Handbook workshop.

Motion made by Tim LaCroix and supported by Beverly Wemigwase

To approve payment of stipend for Commissioner Shananaquet's attendance at Tribal Council's Handbook Work Session of December 6, 2003.

Vote: 2-Yes, 0-No, 0-Absent, 1-Abstained Julie Shananaquet

Motion Carried

Motion made by Tim LaCroix and supported by Beverly Wemigwase

To approve the verbal report of Chairperson Shananaquet.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Agenda Item 6b: (Vice-Chairperson's Report) Highlights: No report. No action needed.

Agenda Item 6c: (Secretary/Treasurer's Report) Highlights: (1)Budget-order Beverly's commission supplies. (2)Order Commissioner Wemigwase's cell phone, fax, keys, etc.

Motion made by Beverly Wemigwase and supported by Julie Shananaquet

To accept the verbal report of Secretary/Treasurer's.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Agenda Item 7a: (Regulatory Director's Report) Highlights: (1)Presented Holiday pay comparison charts, (2)Letter to Gaming Administration regarding forwarding contracts. (3) Signed Employee Agreement w/Tom Gould.-Marc Cross questioned authorizing signature-contract on hold. (4)Tom Gould working w/Native Americans on the Succession Plan. (5)Amount of \$22,863.97paid to Michigan Gaming Control Board. (6)Quick Care for drug testing. (7)Inclement weather room arrangements w/stipulations. (8)Draft Surveillance Policy & Procedures submitted. (9)Marketing coupons. (10)Annual Report due December 31, 2003. (11)Internal Audit Questionnaire submitted. (12)Internal Audit Report Action Report for slot manufacturers. GLI. (13)Ex-Employees using Visitor Badges. (14)Policy under construction for visitor badges. (15)Approval process for Policies and Procedures-Letter from GM to Gaming Admin.

DISCUSSION: Commissioner LaCroix inquires of PTO buyout status. Commissioner LaCroix voiced opposition to "pooling" of funds by MGCB. Cite Michigan Compact. Commissioner LaCroix points out that Visitor/Badging Policy is the responsibility of Casino. Andrea Tompkins states that she and Steve Rankens questioned access and badging process. Commission Shananaquet states that the responsibility is that of Casino management to write and enforce Visitor Policy. Commission is in agreement that only a recommendation can be made to Casino Management to write their visitor policy. Commission reinforces stand that a Policy and Procedure needs to be in place for review and approval of Casino Policy and Procedures. The Commission is concerned with MICS and procedures involving Surveillance's ability to ensure asset protection and fraud. Vince spoke w/Linda Durbin regarding Pull Tab and Bingo. Class II or Class III. Class II only when played with Bingo. Commissioner LaCroix points out that a Legal opinion was presented by Mr. Bransky regarding pull tab issue. Commission supports requesting Mr. Bransky for copy of determination. Mr. Cook further states that Ms. Durbin feels that Regulatory has the right to approve all policies. Ms Durbin feels that the Regulatory is more than reasonable when concerned with issues that are there for the Camera to ensure asset protection and MICS related. Casino Policies and Procedures are co-mingled to an extent that review process is confusing. Commission agrees that a Consultant is needed to assist in the writing of Policies and Procedures. Streamlining of Coupons saving money for Casino. Requested Vince to report back on issuance and tracking of new coupons. Commissioner Shananaquet inquired as to status of 3rd Quarter Report by Joseph Eve. Commissioner's agree that Surveillance department should receive 2 1/2 times pay for working holidays. Consideration given to shift differentials.

Motion made by Tim LaCroix and supported by Beverly Wemigwase

To forward letter of concern and dispute regarding Michigan Gaming Control Board pooling of funds.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Motion made by Julie Shananaquet and supported by Beverly Wemigwase

To accept the verbal and written report of the Regulatory Director.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained
Motion Carried

Agenda Item 7b: (Licensing Department Report) Highlights: (1)Memo to Jim Bransky w/comments of the Key Contractor section of the new regulations. (2)Completed research on language regarding Contracts over \$100,000. bids for non-gaming vendors. Prepared a Fee Schedule for Council approval to include non-gaming vendors and Indian Enrolled Tribal Members who have business involved in gaming and non-gaming. (3) Contacted Jeff Cobe regarding LEIN and MVR Reports-Including second signature line. (4)Completed project to NIGC regarding terminations. Terminations will be done on a daily basis. (5)Barry Crowell provided Licensing w/Key Employee Report which is a requirement of the Facility License. (6)Attached November statistics. (7)License presented for signing-Pull Tabs. (8)Questioned the need for Policies and Procedures for Pull Tabs. (9)Licensing Issue.

DISCUSSION: Commissioner Shananaquet refused to sign license without requested check off form attached assuring that Licensing procedure was complete. Commissioner Shananaquet inquired whether or not Allie Maldonado responded to request for Legal wording needed on Regulatory application and release forms.-No. Commissioner LaCroix questions a Policy and Procedure for Pull Tabs. Commission agrees that Letter needs to be sent to Legal regarding policies forwarded for review.

Motion made by Julie Shananaquet and supported by Beverly Wemigwase
To accept the verbal and written report of Andrea Tompkins, Licensing Department.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained
Motion Carried

Agenda Item 7c: (Surveillance Department Report) Highlights: Written report submitted by Vince Cook. (1)One mix violation-regarding verifier.

DISCUSSION: Commissioner Shananaquet questions how MICS violation was addressed and resolved-Vince will look into it. Commissioner LaCroix questions SCA and whether or not Tribal Police were contacted-Vince will check into it.

Motion made by Tim LaCroix and supported by Beverly Wemigwase
To accept the written report of the Surveillance Department.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained
Motion Carried

Agenda Item 7d: (Internal Auditor's Report) Highlights: Questionnaire presented for review in Regulatory Directors Report. No action requested at this time

OLD BUSINESS

Agenda Item 8a: Hearing Policies. Request to Vince to check his computer for lost procedure. No action taken,

NEW BUSINESS/PRIORITY BUSINESS

Agenda Item 9a: Election of Officers

Motion made by Tim LaCroix and supported by Julie Shananaquet
To appoint Beverly Wemigwase as the Vice-Chairperson and Treasurer.

Vote: 0-Yes, 0-No, 0-Absent, 0-Abstained
Motion Recinded

Motion made by Tim LaCroix and supported by Julie Shananaquet
To appoint Beverly Wemigwase as Vice-Chairperson.

Vote: 2-Yes, 0-No, 0-Absent, 1-Abstained

Motion Carried

Agenda Item 9b: Sodak – Is gaming allowed by vendors. No Policy or Procedure currently in place. Commission feels that the integrity of gaming is breached if Gaming Vendors are allowed to gamble. Ms. Tompkins clarifies for Commission that there is a written policy included in application and release packet. Commissioner Shananaquet states that a written policy must be formulated for gaming vendors. Since this is an FYI, No action is taken other than directive to Vince to send letter of response to Sodak informing of formulation of policies.

Agenda Item 9c: FYI – Occurrence Report. No action needed by Commission

Agenda Item 9d: Schedule next months meetings. Commission agrees with need to continue meeting twice weekly. One for policies and one regular meeting date. Work Session scheduled for Saturdays.

Motion made by Julie Shananaquet and supported by Beverly Wemigwase

To approve the following dates for January's meeting: 1/8/04, 1/15/04, 1/22/04 and 1/29/04.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Agenda Item 9e: Closed Session- Licensing Issue.

Motion made by Tim LaCroix and supported by Julie Shananaquet

To go into Close Session to discuss Letter regarding Licensing.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Agenda Item 10

The next Regular meeting is scheduled to occur on December 29,2003.

Agenda Item 11: (Adjournment)

Motion made by Beverly Wemigwase and supported by Tim LaCroix

To adjourn meeting at 8:08 p.m.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

These Minutes have been read and approved as written:

Approved:

Tim LaCroix, Acting Commission Secretary/Treasurer

Date